

This form is for Employees on the Low Deductible plan electing to contribute to:

Flexible Spending Account (FSA)

A Flexible Spending Account (also known as a flexible spending arrangement) is a special account you put money into that you use to pay for certain out-of-pocket health care costs. You don't pay taxes on this money. This means you'll save an amount equal to the taxes you would have paid on the money you set aside.

Employee Last Name	Employee First Name	Employee Middle Initial
--------------------	---------------------	-------------------------

2022 Open Enrollment Election Form

For the Plan Year January 1, 2022 to December 31, 2022

Election amount will be divided by your elected pay periods in the calendar year from the effective date of coverage. If your annual election amount cannot be divided equally per pay period, your election will be rounded down to the closest whole number.

Flexible Spending Account – Only if you are on the Simply Blue Versatile (Low Deductible PPO Plan)

\$ _____ Total Annual Election

Note: The annual maximum cannot exceed \$2,750.

Deduction Authorization

I authorize Kalamazoo RESA to reduce my earnings for the plan year
January 1, 2022 - December 31, 2022 by the amount(s) indicated
above.

Employee Signature _____ Date _____